



Medina County Policy Manual



Policy: Welcome	Section: Introduction	Number: 1.000
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Congratulations on your selection for a position with Medina County. The Medina County Board of Commissioners welcomes you.

The Board recognizes both the excitement and apprehension involved in starting your new job. This manual has therefore been prepared to help you learn about Medina County and answer any question you may have pertaining to its policies, procedures and benefits. It is intended to introduce you to the Board's expectations of you as a county employee as well as explain the benefits it offers through your employment.

You are encouraged to look over this manual and familiarize yourself with its general contents. Realistically you aren't expected to memorize everything presented in this manual. Certainly taking the time to look it over will no doubt provide you with an overview of the various guidelines, policies, benefits and programs that Medina's Board of County Commissioners has in place. Consequently, and by keeping this manual within reach, it will serve you well as the need presents itself.

Undoubtedly, situations will arise which will require administrative interpretations of these rules. The Medina County Board of Commissioners pledges that every effort will be made to ensure that such decisions are made systematically, fairly, impartially, and applied uniformly.