



Medina County Policy Manual



Policy: Objectives	Section: Introduction	Number: 1.015
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- A. It is the philosophy of the Medina County Commissioners that providing a personnel system that aids in recruiting and retaining competent, dependable employees is vital to the success of Medina County.

- B. The policies and procedures stated in this Manual are designed to:
 - 1. Promote high morale and foster good working relationships among employees by providing uniform personnel policies and consideration of employee needs;
 - 2. Provide fair and equal opportunity for qualified persons to enter and progress in service based upon merit and fitness as determined through objective and practical personnel management methods;
 - 3. Enhance the attractiveness of a career with the County and encourage each of its employees to give his/her best effort to the County and the public;
 - 4. Encourage courteous and dependable service to the public; and
 - 5. Ensure that all activities are conducted in an ethical and legal manner to promote the County's reputation as an efficient, progressive body in the community and the state.

- C. It is the intent of the Board that these policies, procedures, and methods will hereafter govern the working relationships between their employees and the Board.