



# Medina County Policy Manual



<b>Policy: Lactation Breaks</b>	<b>Section: Pay Practices</b>	<b>Number: 3.012</b>
<b>Issued: 11/12/13</b>	<b>Reviewed/Revised:</b>	<b>Page #: 1 of 1</b>

- A. Employees who have recently given birth will be allowed a reasonable break time in order to nurse or express breast milk, for up to one year after the child's birth. The employee will be provided appropriate space, other than a bathroom, that is shielded from view and free from intrusion from co-workers and members of the public. Lactation breaks under this policy should, to the extent possible, run concurrently with any other break time available to the employee.