



Medina County Board of Commissioners Exit Interview

We would appreciate you taking the time to answer the following questions as honestly as possible. Your individual responses are treated as confidential. Thank you for your cooperation.

Name: _____

Date: _____ Director: _____

1. What prompted you to seek alternative employment?

_____ Type of work _____ Quality of supervisor _____ Compensation

_____ Work conditions _____ Lack of recognition _____ Self-employment

_____ Poor health _____ Family circumstances _____ Return to School

_____ Other reason (please specify)

2. What did you think of your supervisor in regard to the following:

Almost **A**lways (**AA**) **U**sually **S**ome **N**ever **N**ot **A**pplicable (**NA**)

Demonstrated fair and equal treatment _____

Provided recognition on the job _____

Developed cooperation and teamwork _____

Encouraged and listened to suggestions _____

Resolved complaints and problems _____

Followed policies and practices _____

3. How would you rate the following in relation to your job?

Excellent **G**ood **F**air **P**oor **N**ot **A**pplicable (**NA**)

Cooperation within your department _____

Cooperation within the County _____



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Communication within your department _____

Communication within the County _____

Communication with your Director _____

The training you received _____

Potential for career growth _____

Opportunity for advancement _____

4. Was your workload usually:

Too great _____ Varied, but all right _____ About right _____

Too light _____ Comments: _____

5. How did you feel about your salary and the employee benefits provided by the company?

Excellent **G**ood **F**air **P**oor **N**ot **A**pplicable (**NA**)

Base salary _____

Medical plan _____

Dental plan _____

STD / LTD plans _____

Vacation / Holiday schedule _____

6. Are there any other benefits you feel should have been provided?

_____ No _____ Yes (specify) _____

7. How did you feel about your performance reviews?

8. What did you like most about your job and/or the County?



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9. What did you like least about your job and/or the County?

10. What does your new job offer that the County does not?

11. Would you recommend the County to a friend as a good place to work?

Additional comments about your job and/or the County or your department: